

Job Title: Pioneer Community Worker (1 Year fixed term)

Role Description:

The Pioneer Community Worker will be responsible for the implementation of new outreach into our community and the oversight of existing outreach activities within the church.

Hours: 20 hours/week. The role requires some evening and weekend working by agreement

Salary: £25k pro rata on a full time equivalent

Reporting to: Rector

Key Responsibilities:

- To develop outreach in the parish through new and existing initiatives e.g., Community Fridge, Coffee Shop, Fetcham Festival etc
- To be responsible for the operation of the Community Fridge and the team of volunteers during the development period.
- To be the focal point in the church and community for community outreach activities, offering practical help and pastoral support as required.
- To promote the church in new and existing community activities.
- To make Jesus known through strategic community engagement, working with existing ministries of the church, and pioneering new initiatives.
- To create a cohesive strategy for outreach to the community.
- To network and build sustainable relationships and healthy partnerships with other agencies by attending strategic meetings and events (e.g., FRA, BLEAF Stakeholders Group, Fetcham Park House)
- To build and sustain relationships and partnerships with residents, voluntary organisations, other churches and schools, making connections and identifying opportunities for community building.
- To manage the development of any new community activities and ensure that appropriate accountability and good practice is followed, particularly with regard to the safeguarding of children, young people and vulnerable adults as well as Health and Safety, risk assessments etc.
- To enable people to see the potential and the gifts that they have – this includes playing an active role in the development of volunteers to promote their confidence, skills, and capacity.
- To work closely with other team members including the Youth Worker to enable a co-ordinated approach to youth and family outreach in the community.
- To evaluate and monitor the community outreach activities, identifying and initiating any changes required.
- To provide research and statistics to support any funding application.
- To ensure adequate time is given to administration and communication.
- To work to agreed Church policies and procedures.
- To prepare reports to the Standing Committee and PCC when required on a regular basis.
- To be an active worshipping member of St Mary's Church, Fetcham
- To have line management responsibilities for the Youth and Families workers.

Skills and Experience

- Please note that this role carries an Occupational Requirement under the provisions of the Equality Act 2010 for the post holder to have a personal commitment to the Christian faith.
- Good interpersonal and communication skills
- Experience of working within safeguarding legislation
- A willingness to undertake training
- Good organisational skills to ensure routines are in place
- To be self-motivated and have good time management skills
- To have a passion for outreach into the community.
- Willingness to share and promote the Christian faith when appropriate